

# Job description

# **Food Policy Officer**

Reports to: Head of Food Policy

Based at: Coeliac UK Head Office, High Wycombe with the possibility to

regularly work from home by prior agreement with your line

manager

Salary grade table: Specialist (SP4)

Contract: Permanent, Full Time - 35 hours per week. Hours to be agreed

with your line manager. Occasional evening and weekend work

may be required

Line management: No direct reports

The role: To support the charity's activities in relation to food policy and

information with a focus on maintaining Coeliac UK's food

standards and food information

### Key responsibilities

- Monitor Coeliac UK's gluten free catering accreditation scheme including reviewing audit reports, feedback and corrective actions. To ensure menus and documentation are in line with Coeliac UK guidance.
- Work alongside the commercial team to assist caterers in their preparation for Coeliac UK's gluten free accreditation scheme
- Attend meetings with caterers and manufacturers working with Coeliac UK.
- Manage the creation of quarterly reports for the gluten-free catering accreditation scheme
- To work with the Head of Food Policy in the development and review of food policy to draft policy positions and to contribute to the necessary intelligence gathering, horizon scanning and consultations to represent the charity.
- To be able to critically analyse the evidence and ensure that information on food and the gluten free diet is up-to-date.
- Provide administration for Coeliac UK's Food Standards Committee.
- Contribute to the evidence base relating to food policy, standards, legislation and technology.
- Contribute to food research in order to develop the evidence base in the area of food and the gluten free diet, to inform charity policy and meet the charity's business and strategic aims.
- To contribute to articles for Coeliac UK publications and consumer/trade press, as required.
- To represent and promote the work of the charity amongst stakeholders from the food sector.
- To represent the charity by speaking at food events.
- To have a continuing plan for personal development

### Knowledge, skills and experience

A motivated individual with initiative and a structured approach to work

- Excellent communication and inter-personal skills.
- Able to work under pressure and meet deadlines.
- Excellent attention to detail.
- Educated to degree standard.
- Knowledge in the areas of quality assurance, food technology and nutrition
- Understanding of scientific evidence base and research.
- Numerate with necessary skills to produce, monitor and interpret audit information, quality assurance processes and guidance documents.
- Ability to critically review scientific literature.
- Good IT skills MS Excel, MS Word, MS Outlook, MS Power Point.
- CMS and website content management experience

### **Competencies**

#### 1: General profile

Offers mentoring/guidance to others

Is a key contributor, acts individually as a specialist expert in own area or as a team leader providing direction for others

Acts with no supervision

### 2: Technical expertise; building & maintaining

Demonstrates depth/breadth of knowledge/skills in own area

### 2: Technical expertise; applying & anticipating

Applies knowledge/skill through handling complex problems and/or co-ordinating work which may extend beyond own area of expertise; shares expertise with colleagues and other work groups

### 3: Client/organisation orientation; client response

Proactively acts to understand client needs and identify solutions to non-standard tasks/queries; actively seeks opportunities

### 3: Client/organisation orientation; organisation understanding

Interprets internal/external organisational issues; makes changes to own and others work to meet these

### 3: Client/organisation orientation client response; costs

Manages costs against specific contracts

# 4: Creating & delivering solutions; problem solving

Anticipates patterns and links; looks beyond the immediate problem to the wider implication/knock on effect; takes a new perspective on existing solutions to complex problems

## 4: Creating & delivering solutions; planning & organising

Develops longer term plans which effect own and other areas and manages resources to achieve the plan

### 5: Working relationship; communicating, negotiating & influencing

Explains/presents highly complex ideas; anticipates potential objections and prepares case accordingly; influences others

# 5: Working relationship; teamwork, coaching & guiding

Acts as a facilitator and mentor; moves the team forward; may be a team leader

### 5: Working relationship; networking

Creates networks internally and externally

This job description is not intended to be an exhaustive list of duties to be performed by the employee. This job description may be altered to reflect the needs of the charity.